

Gris

I'm one of the dining room managers. I have worked in different corporations and different hotels. The difference here is huge. I worked at a large resort in Mexico. There you don't have a name, you are just a number. If they don't like you, they don't renew your contract.

Here, as others have said, it's like a family. We're here for each other and the higher people, the managers, they really care.

Our managing director sets a really good example. We try to listen to everyone, to hear what they think. I get to have

interactions with everyone. I get to have interactions with the employees, as well as interactions with the guests.

Because I'm usually at the front, I hear so many people say that they have memories here and they feel part of the group, they feel part of the family.

So if the Tabard Inn ever was to close, there are a lot of people who would feel like they are losing part of the family, part of the place where they made memories and they made friends, because that's how I feel and everyone who works here feels.

I hear guests again and again say, "I want to come back because I feel like I know this place forever and I feel like it's part of my life."

Being a part owner means you work a little harder and put in a little bit more effort. I think that is what makes a big difference for the people who come here and why we have so many repeaters.

Also, for a lot of people, thanks to this job they can take care of their families and they can do that better than if they were just getting a regular salary.

What is going on right now with the coronavirus, a lot of people have ended up without jobs. The managers here are truly working hard and putting in extra time to be there for us.

I don't have kids, but I have my brother in college and he depends on me. I'm from Mexico, so my family back there is in a very different situation. At least here, you have people who can

rely on the government for unemployment. But back home they aren't getting anything. They have nowhere to turn and everything's closed.

If Tabard would close, I think everyone would be heartbroken. Because again, there are a lot of people who have been here for such a long time, it would be like you're losing a part of your family. It would be really, really sad.

The Tabard also has been a part of the community for a long time. So, like right now with the pandemic and all that has happened, the Tabard Inn has been helping other people, feeding families who had no food. The Tabard Inn always is here, not just for the employees, but for other people.